



IBA 2022-23 HEALTH AND SAFETY PROTOCOL

In compliance with the Centers for Disease Control and the North Carolina Department of Health and Human Services, International Ballet Academy has implemented new health and safety protocols. These protocols will mitigate risk to all our students, staff, faculty, and families and must be followed in order for students to enroll and attend classes at IBA.

International Ballet Academy reserves the right to update, amend and change these guidelines as necessary based upon changes in CDC guidelines, the North Carolina Dept. of Health and Human Services, or any other federal, state or local mandates related to COVID-19.

Studio Protocol

- Students are not to arrive more than 10 minutes before their assigned class. Students must also be picked up no later than 5 minutes after the end of their class. IBA hallways will be closed to parents and siblings.
- Students may enter via the main front door.
- Note: for students enrolled in the full day PPD program, the studio will open 30 minutes before the start of class. Please note that although faculty may arrive more than 30 minutes prior to the start of class, faculty often has meetings and other administrative work to complete and will not open the studios until 30 minutes before class is scheduled to begin.
- Students are currently required to wear masks (face coverings) during class, regardless of vaccination status. Students who do not wear their masks properly will not be allowed to participate in class and parents will be called to pick up their student.
- Students must bring a water bottle to class. The water fountain is open to allow for water bottles to be filled ONLY. Students are not allowed to drink out of the water fountain.
- Students are required to bring a yoga mat to class. Students will use these yoga mats to stretch on prior to class. Please make sure your yoga mat can be rolled up and contained with straps.
- Parents of younger dancers: please make sure your child uses the restroom at home prior to coming to IBA.
- Students will be required to leave the IBA studios right after their last class is completed. Students in studio 1 will exit directly from the studio. Students in studios 2 and 3 will exit via the main front door. Parents: please be on time to pick up your child! (note the late pick up fees schedule in place)
- **Late Pick Up Fees:** due to the importance and timeliness and structure essential to the health guidelines, late fees will be applied without exception per the schedule below:
 - 6-10 minutes late: \$15
 - 11-20 minutes late: \$25



- 21 plus minutes late: \$25 plus \$2/per minute
- Due to limited class sizes, students must contact the office in order to receive permission to make up a missed class.
- All requests for meetings with faculty need to be made via email to office@ibacary.com

Wellness Policy

- Students are not to attend class if they have symptoms consistent with COVID (runny nose, coughing, fever, body aches etc). If a student attends class with symptoms, student will not be allowed to participate and parents will be called to come and pick up their child.
- Students are to provide their own appropriate face masks (cloth or medical/surgical masks). Please note that masks with vents are not allowed. Masks must be worn properly (over nose and mouth at all times) unless eating or drinking. If eating or drinking, students will maintain social distancing.
- Students are encouraged to use hand sanitizer several times a day. IBA will provide hand sanitizer but students are encouraged to bring their own hand sanitizer to be kept inside their dance bag. A local company (www.anutramedical.myshopify.com sells personal hand sanitizer with 80% alcohol). Use code "ballet" for a discount from this local company!
- Students will be allowed to bring a small dance bags to class but we ask that students limit items in their bags to those needed for class.
- Students must arrive to studio dressed for class. They will not be allowed to use the rest rooms as dressing rooms.
- All yoga mats and dance items (including shoes, therabands, dance attire etc) should have the student's name for easy identification. All students will make sure to collect their belongings at the end of each day. There will not be a lost and found. Items left at the end of each day will be discarded.
- IBA has upgraded the HVAC system. We installed hospital-grade MERV 13 filters, which will increase the capture of the smallest particulates. In addition, our HVAC system has been upgraded to include UV lights.

Exposure/Quarantine Policy

- IBA will follow the CDC guidelines regarding exposure/quarantine. These guidelines are available here: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html>

NOTE: In order for a student to be able to follow the status of a fully vaccinated student under the CDC guidelines, IBA must have on file a copy of the student's vaccination card. A photocopy of the card can be emailed to the office at office@ibacary.com



More Information

The IBA health and safety protocols will be strictly enforced without exception. If students, parents/guardians do not comply with these health and safety guidelines, it will be grounds for dismissal from the program without refund.

More information and support about COVID-19 can be found at Center for Disease Control <https://www.cdc.gov/coronavirus/2019-ncov/index.html>, NC Department of Health and Human Services <https://covid19.ncdhhs.gov/dashboard> and by calling HopeforNC Helpline at 1-855-587-3463

International Ballet Academy reserves the right to change or amend any of these policies or guidelines based on the evolving nature of information and recommendations of the CDC, NCDHSS and any state and city mandates regarding COVID-19.

BY ENROLLING AT IBA, PARENT AND STUDENTS ATTEST TO THE FOLLOWING:

Parent/Student Attestation

I have read and understand the IBA 2022-23 Health and Safety Guidelines. I understand the risk involved in my participation, and I agree to follow all rules and guidelines recommended by the Centers for Disease Control and Prevention, the NC Department of Health and Human Services, and International Ballet Academy. If I choose to violate policies set forth in the IBA 2022-23 Health and Safety Protocols, I understand that I may be removed from the program. If I am removed from the program due to my violations of any of these policies, I further understand that all tuition payments are non-refundable.



COVID-19 WAIVER

While IBA will take precautions to decrease the risk of spreading COVID-19, including but not limited to limiting class sizes, hand washing, regular disinfection of surfaces, Parent/Guardian acknowledges that the risk of transmission of COVID-19 cannot be eliminated. Accordingly, Parent/Guardian assumes full risk of infection with COVID-19 and waives any and all claims against IBA and its owners, staff and agents for any liability related to COVID-19, including but not limited to illness of the student, Parent/Guardian, or any member of the student's or Parent/Guardian's household.

Parent/Guardian understands that students who are exhibiting any symptoms of COVID-19 (available at <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>) will not be permitted to participate in any IBA activities, including in person classes. Parent/Guardian further agrees that if the student, any members of the student's household, or any other person with whom the student has had close contact tests positive for COVID-19, or is ill with symptoms of COVID-19, Parent/Guardian will not bring student to IBA for any purpose until student meets criteria set forth by CDC and NC Dept. of Health and Human Services. IBA reserves the right to determine in its discretion whether student may safely return to IBA.